

U. S. DEPARTMENT OF LABOR
WAGE AND HOUR DIVISION
Washington

MILLINERY LEARNER REGULATIONS ISSUED

Regulations applicable to the employment of learners in the popular-priced and custom-made branches of the millinery industry were issued today by Colonel Philip B. Fleming, Administrator of the Wage and Hour Division, U. S. Department of Labor. (Federal Register, August 29, 1940)

The term "learner" was defined in the popular-priced branch of the millinery industry as meaning a person who has not been employed for more than 240 hours during the past five years in the occupations of straw or fabric operating (stitching) and trimming; and the term "popular branch of the millinery industry" includes hats made in whole or in part by machine and selling for under \$36.00 per dozen.

In the custom-made branch of the millinery industry the term "learner" was defined as a person who is a "maker" engaged in learning all the operations involved in the making of custom millinery by hand. The term "experienced worker" was defined as a person who at any time has been employed in all the operations involved in the making of custom millinery by hand for one year; and the term "custom-made branch of the millinery industry" includes hats made by "makers" who perform all operations in the making of hats, which usually sell for \$36.00 per dozen and up.

Learner wage rates in the popular priced branch of the millinery industry under these regulations shall be not less than 30 cents per hour for straw or fabric operating (stitching) and 35 cents per hour for trimming. In the custom-made branch of the industry the regulations provide that learner wage rates shall be not less than 30 cents per hour during the first six months and 35 cents during the second six months of the learning period.

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